

## Introduction:

As a global leader in sensor, software and autonomous solutions with operations in more than 50 countries worldwide, Hexagon seeks to have a positive impact on the environment by acting sustainably and addressing environmental challenges in its internal operations and supply chain. This Hexagon Environmental Policy (“**Policy**”) applies to all Hexagon employees and guides interaction with customers and suppliers.

By upholding high standards of environmental sustainability processes, Hexagon supports activities that aim to reduce its environmental footprint, better meet customer requests, attract and retain talent, generate savings, mitigate environmental risks, and fuel innovation.

## Hexagon is committed to:

- Reducing greenhouse gas emissions in its operations and supply chain.
- Increasing energy efficiency at its production facilities.
- Reducing waste in factories and offices and implementing processes for sustainable resource management.
- Reducing the stress of water and air quality from its own operations and supply chain.
- Integrating sustainability considerations into product development, design and production processes.
- Creating a culture of sustainability among employees.
- Being a role model in the management of environmental issues.

## Hexagon’s actions are:

- Developing and implementing a Sustainability Programme within Hexagon.
- Strictly follow chemical safety regulations including the EU Directive on Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH, EC1907/2006) within divisions that fall under such operational contexts.
- Implementing an environmental management system (ISO 14001 certification or equivalent) in its major production facilities.
- Implementing sustainability requirements for its suppliers through [the Hexagon Supplier Code of Conduct](#) and conducting sustainability supplier audits.

## Raising Concerns:

Any party, including personnel, vendors, suppliers, partners, and others with whom Hexagon conducts business, may report credible information regarding a violation or suspected violation of this Policy to Hexagon’s compliance team via email at [compliance@hexagon.com](mailto:compliance@hexagon.com) or directly via telephone, text or email to [Hexagon’s Chief Compliance Officer](#). In addition, you can report misconduct via [Hexagon’s Ethics & Compliance Reporting System](#). Hexagon prohibits any retaliation against persons reporting a potential or actual violation in good faith. The integrity of the reporting process is taken very seriously, and as such, your identity as the individual reporting the suspected violation will, wherever possible, not be revealed to local-level personnel.