



Environmental Policy

Introduction

As a global leader in sensor, software and autonomous solutions with operations in more than 50 countries worldwide, Hexagon seeks to have a positive impact on the environment by acting sustainably and addressing environmental challenges in its internal operations and supply chain. By upholding high standards of environmental sustainability processes, Hexagon supports activities that aim to reduce its environmental footprint, better meet customer requests, attract and retain talent, generate savings, mitigate environmental risks, and fuel innovation.

This commitment is supported by [Hexagon Code of Business Conduct and Ethics](#) (“the Code”) and [Hexagon Supplier Code of Conduct](#) (“Supplier Code”).

This Hexagon Environmental Policy (“Policy”) applies to Hexagon AB and its subsidiaries and joint ventures over which Hexagon AB exercises management control (collectively, ‘Hexagon’, ‘us’, ‘our’ and ‘we’) and to all personnel employed by or engaged to provide services to Hexagon, including, but not limited to, Hexagon’s employees, directors, officers, and other individuals providing services on Hexagon’s behalf (for ease of reference throughout this Policy referred to as “personnel”). We also expect suppliers to adhere to the selected principle contained within this Policy (amongst other requirements).

In case of any breach of this Policy, Hexagon will engage with the breaching party and take appropriate corrective action. Significant or recurring breaches, without corrective actions and remedy, or lack of cooperation, could result in termination of employment or Hexagon’s reduction or termination of business with the breaching party.

Hexagon is committed to:

- Reducing greenhouse gas emissions in its operations and supply chain aligned with its net-zero science-based targets.
- Increasing energy efficiency at its production facilities whilst changing to renewable energy in its locations.
- Reducing waste and implementing processes for sustainable resource management, including increasing recycling and reusing where possible in its value chain.
- Reducing the stress of air quality from its own operations and supply chain.
- Improve our water usage efficiency by optimizing our in-site water processes, increasing rainwater harvested and implement strict standards to ensure the discharge of high-quality water from our production sites
- Stop biodiversity loss working with partners to protect natural ecosystems and reverse nature loss.
- Integrating sustainability considerations into product development, design and production processes.
- Creating a culture of sustainability among employees.
- Being a role model in the management of environmental issues.
- Refraining from any unlawful eviction and deprivation of land, forests and waters through its operations or supply chain.



Hexagon’s actions are:

- Developing and implementing a Sustainability Programme within Hexagon.
- Strictly follow chemical safety regulations including the EU Directive on Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH, EC1907/2006) within divisions that fall under such operational contexts.
- Implementing an environmental management system (ISO 14001 certification or equivalent) in its major production facilities.
- Implementing sustainability requirements for its suppliers through the Supplier Code and conducting sustainability supplier audits.

Raising Concerns:



Any party, including personnel, vendors, suppliers, partners, and others with whom Hexagon conducts business, may report credible information regarding a violation or suspected violation of this Policy to Hexagon’s compliance team via [Hexagon’s Ethics & Compliance Reporting System](#), or misconduct can be reported via email at compliance@hexagon.com or directly via telephone, text or email to Hexagon’s Chief Compliance Officer.

Hexagon prohibits any retaliation against persons reporting a potential or actual violation in good faith. The integrity of the reporting process is taken very seriously, and as such, your identity as the individual reporting the suspected violation will, wherever possible, not be revealed to local-level personnel. Personnel who fail to report actual or suspected breaches of this Policy may be deemed to be in violation of this Policy.