

## Intergraph Polska Sp. z o.o. Data Protection Statement for a Job Application

### Who is responsible for processing your personal data?

The Controller of your personal data processed as part of the recruitment process is Intergraph Polska Sp. z o.o., 40 Stawki St, 01-040 Warsaw, e-mail: PL-HR@hexagon.com.

### Data Protection Officer

The Controller has assigned a Data Protection Officer (DPO). You may contact the DPO by:

- correspondence address: 40 Stawki St, 01-040 Warsaw, with a note, 'Data Protection Officer'
- e-mail: pl-hsi-iod@hexagon.com

You may contact the Data Protection Officer with regard to all issues related to the processing of your personal data, including issues in terms of exercising your rights related to personal data described below.

### For which purposes and on which legal basis does Company process personal data?

Personal data (and contact information, if provided) shall be processed for the purposes of conducting the current recruitment process and, if consent is given, also in further recruitment processes on the basis of the given consent (Article 6(1) of the GDPR\*) and on the basis of a legally justified purpose, which is in the defence of legal claims (Article 6(1) of the GDPR).

The data subject is entitled to withdraw its consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal, by sending an e-mail on PL-HR@hexagon.com.

The recipients of personal data are providers supporting the Company by way of contracted services and according to the concluded entrustment agreements, i.e.: the owner of pracuj.pl platform, a provider of IT services, including providing electronic mail and entities authorised based on legal regulations.

### What type of personal data does Company process?

The processed data include personal data which could be contained in the submitted recruitment documents. These could be data of a candidate applying for a job, such as first name, surname, address of residence or stay, contact information, information on job qualifications and education and all the other data voluntarily provided by the candidate as part of recruitment process. The Company may also obtain information about a candidate from on-line recruitment platforms.

### For how long will your data be stored?

The personal data gathered during recruitment processes shall be stored for a term not longer than the term of the current recruitment process, and after expressing the consent for the participation in future recruitment processes, the data shall be kept until the moment of its revocation.

### Your rights

The data subject shall have the following rights:

- The right to access his or her personal data (Article 15 of the GDPR), including the obtaining of a copy of the personal data undergoing processing (Article 15(3) of the GDPR).
- The right to rectification (correction) and completion of inaccurate or incomplete personal data concerning him or her (Article 16 of the GDPR).
- The right to erasure of his or her personal data in cases provided for by law (Article 17 of the GDPR).
- The right to the restriction of processing of his or her personal data (Article 18 of the GDPR).
- The right to object to processing of personal data concerning him or her (Article 21 of the GDPR).

If the data subject considers that the processing of personal data infringes the provisions of the Regulation, it shall have the right to lodge a complaint with a supervisory authority, i.e. the Inspector General for the Protection of Personal Data with its office in Warsaw at ul. Stawki 2, who can be contacted by:

- letter: ul. Stawki 2, 00-193 Warsaw
- electronic inbox available on the website: <https://www.uodo.gov.pl/p/kontakt>
- phone: (22) 531 03 00

### Are there any plans for data transfer to foreign countries?

Personal data is not transferred beyond the European Economic Area, unless needed for a position with an international scope.

### Requirement for Providing Personal Data

The provision of data in recruitment documents is not obligatory, however it is a prerequisite for participating in the recruitment process.

*\*Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC.*